

**Pastor Paul A. Baker**  
**President of the Board**  
**Lutheran Campus Ministry of Minnesota**

May 12, 2010

Campus Pastors of Lutheran Campus Ministry of Minnesota:

Dear colleagues in ministry,

I write to inform you of an action taken by the LCMM Board of Directors concerning the continuation of Pastor David Christensen as the Evangelical Lutheran Church in America and LCMM Campus Pastor at Southwest Minnesota State University, Marshall.

Following several months of extensive consultation with Bishop Jon Anderson, Southwestern Minnesota Synod, and only after a personal meeting with Pastor Christensen by Pastor Allan Bjorklund and Pastor Ann Dwelle Ward representing the Board of LCMM, Pastor David was terminated from his office of Campus Pastor at Southwest State University effective May 15, 2010. In accordance with policies of LCMM, full salary and benefits for Pastor Christensen will continue for 90 days following May 15, 2010. Bishop Anderson and Pastor Jeff Engholm, synod staff, were also present at the meeting with Pastor Christensen.

This action was in accordance with the unanimous vote of the LCMM Board meeting in Executive Session on April 30, 2010. The Board took this action in accordance with the Personnel Policies for Campus Ministry of the ELCA and Personnel Policies, Procedures and Practices of LCMM. This action should not reflect on the competence or moral and spiritual character of Pastor Christensen, or his exercising of bound conscience as he lives out his faith and ministry. The issue centers on Pastor Christensen's acceptance of a pastoral leadership role in a Marshall area congregation start of the Lutheran Congregations in Mission for Christ (LCMC) while being employed full time by LCMM.

I invite all of you to join with the LCMM Board and me as we keep Pastor Christensen and his family, and our Lutheran Campus Ministry at Marshall and the students in our prayers during this time of transition.

In Christ's service,

Paul A. Baker